

**DEPARTMENT OF ADMINISTRATIVE & FINANCIAL SERVICES
BUREAU OF HUMAN RESOURCES**

September 4, 2025

HUMAN RESOURCES MEMORANDUM 2-25

TO: All Agency/Department Heads and Human Resource
Representatives

SUBJECT: 2026 and 2027 Holiday Schedules For State Agency Employees ***Not
Covered By A Collective Bargaining Agreement¹***

This Holiday Schedule is issued under the provisions of *State of Maine Civil Service Rules*, state law, and the *Benefits Package for Confidential Employees*. ¹

<u>HOLIDAY</u>	<u>DAY, DATE OBSERVED</u>	<u>DAY, DATE OBSERVED</u>
New Year's Day	Thursday, January 1, 2026	Friday, January 1, 2027
Martin Luther King, Jr. Day	Monday, January 19, 2026	Monday, January 18, 2027
Washington's Birthday (President's Day)	Monday, February 16, 2026	Monday, February 15, 2027
Patriot's Day	Monday, April 20, 2026	Monday, April 19, 2027
Memorial Day	Monday, May 25, 2026	Monday, May 31, 2027
Juneteenth	Friday, June 19, 2026	Friday, June 18, 2027
Independence Day	Friday, July 3, 2026	Monday, July 5, 2027
Labor Day	Monday, September 7, 2026	Monday, September 6, 2027
Indigenous Peoples Day	Monday, October 12, 2026	Monday, October 11, 2027
Veterans Day	Wednesday, November 11, 2026	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 26, 2026	Thursday, November 25, 2027
Thanksgiving Friday	Friday, November 27, 2026	Friday, November 26, 2027
Christmas Day	Friday, December 25, 2026	Friday, December 24, 2027

To be eligible for holiday pay, the employee must be in pay status on the normal workday immediately preceding and the normal workday immediately following the day and date on which the holiday is observed.

An employee who is required to work on any of these days will be granted compensatory time off at the mutual convenience of the employer and employee. If

the holiday falls on a normal day off, an alternative compensatory day will be granted. Cash payments shall be made only in the instance of departmental policy established in conformance with Chapter 11, Section 1, of *State of Maine Civil Service Rules*.

¹ Employees covered by collective bargaining are referred to their Collective Bargaining Agreement for a list of paid holidays.

S/ Michael J. Dunn

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Bureau of Human Resources